

RESUME



Name: Dr.S.R.Venkatesh Kumar
Designation: Assistant Professor
Department: Business Administration
Address : Plot no 81 5th cross street ,MoogambigaiNagar,KTC Nagar.

PERSONAL DETAILS

Date of Birth : 23-04-1994
Qualification : MBA., M.Sc (PSY)., SET., Ph.D
Designation : Assistant Professor
Department : Business Administration
Community : SC
Religion : Hindu
Nationality : Indian
Mobile : 9791976800
Email ID : srvenkateshkumar@gmail.com

ACADEMIC QUALIFICATIONS

Degree	Specialization	College	University	Year of Passing
Ph.D	Behavioural science	--	Annamalai university	2025
MBA	HR & Finance	--	Regional centre of Anna university, Tirunelveli.	2017
M.Sc	Psychology	--	ManonmaniamSundaranar university	2019
B.Sc	Physics	St.Xavier's College, Palayamkottai.	ManonmaniamSundaranar university	2014

ACADEMIC IDENTITY

*VIDWAN ID	287756
*ORCID ID	0000-0001-6250-7913
*SCOPUS ID	
*RESEARCHER ID/ PUBLONS ID	
GOOGLE SCHOLAR LINK	https://scholar.google.com/citations?view_op=new_articles&hl=en&imq=venkatesh+kumar+S+R#

TEACHING EXPERIENCE

Date of Appointment	09-08-2021
Date of Retirement	23-04-2054
Teaching Experience	UG – 04 Years
	PG
	M.Phil.
Research	Guided M Phil: Nil Guided Ph D: Nil Guiding Ph Scholar: Nil

COURSES/CLASSES TAUGHT	NAME OF THE	DURATION	
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	INSTITUTIONS	From	To	Years
BBA (Retail Management Modern Banking & Insurance Practices)	St.Xavier's college, Palayamkottai	15-02-2018	28-03-2018	45 days
Business Law , Retail Management , Case Analysis	Einstein college of arts and science, Tirunelveli	02-06-2019	20-07-2021	2
Logistics Management, Customer Relationship ,Management, Marketing Management, Case Analysis, Retail Management, Organisational Behaviour, International Business Management, Ethics, Industrial Relations & Management Information System.	St.Xavier's college, Palayamkottai	09-08-2021	--	Till date

AWARDS RECEIVED	
1.	
2.	
3.	
4.	
5.	

ADMINISTRATIVE EXPERIENCE			
S. No	DESIGNATION	INSTITUTIONS	YEAR
1	AICUF – Treasurer	St. Xavier's College, Palayamkottai.	2024 - 2025

MEMBERSHIP		
S. No	Designation	Particulars
1.		
2.		
3.		
4.		

5.		
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ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT PROGRAMME UNDERGONE (UGC / HRDC / TLC-PMMNMT ONLY)			
S. No	Name of the Training	Name of the Sponsoring Agency	Place and Date
1	Introduction to Research	SWAYAM - NPTEL	Tirunelveli & 15-09-2020
2			
3			
4			
5			

ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT PROGRAMME UNDERGONE (SXC & Others)			
S. No	Name of the Training	Name of the Sponsoring Agency	Place and Date
1	ICT – Enabled Teaching and Learning	SXC - IQAC	29 th May2024 to 14 th June 2024
2	Two 4 – Quadrant modules dedicating (ICT – Enabled Teaching and Learning)	SXC - IQAC	29 th May2024 to 3 June 2024
3	Teaching Teachers : Style and Professionalism (A one day Faculty Enhancement and Empowerment Programme)	SXC – Dean of Research & UGC Affairs	23-07-2024
4	Preparation and Finalizing Research Papers for Journals Recognized by the Institute for Scientific Information (Faculty Enhancement and Empowerment Programme)	SXC – Dean of Research & UGC Affairs and IQAC	08-08-2024
5	A Two – Day Staff Enhancement and Empowerment Programme	SXC – IQAC and Department of English ,SXC	19-11-2024 to 20-11-2024.

6	Enhancing Research Productivity : Impactful Publications & Projects – SEEP.	SXC – IQAC , Dean of Science & Dean of Arts	12-12-2024
7	A three – day Workshop on “ Paving the way to a Plastic Free Campus : Awareness, Action & Innovation”	SXC - IQAC	11 th to 13 th March 2025.
8	Nurturing Minds, Igniting Hearts : A Orientation towards Ignatian Pedagogy, Holistic Well-being and Outcome – Based Learning	SXC - IQAC	11 th , 12 th & 13 th June 2025.
9	Faculty Induction Programme	Ramanujan college, Ministry of education and pandit madanmohanmalaviya on teachers and teaching	20-06-2022 to 19-07-2022

DETAILS OF RESEARCH WORK

Research Stages	Title of the Thesis	University where the work was carried out
Completed	Exploring Organisational Change and its Impact on Employee Behaviour in Government Financial Institution during Pandemic Period.	Annamalai University, Chidambaram.

AREAS OF RESEARCH

Behavioural Science.

RESEARCH PROJECTS CARRIED OUT			
S. No	Title of the Project (Minor)	Name of the Funding Agency & Amount	Duration

PUBLICATIONS				
BOOKS	BOOK CHAPTERS	SCOPUS	WEB OF SCIENCE	UGC LISTED
-	1	-	1	-
OTHER INDEXED	AS A RESOURCE PERSON	PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL SEMINARS	WEBINARS, SEMINARS, WORKSHOPS ATTENDED	
6	2	2		

PUBLICATIONS: BOOKS ()			
S. No	Title of the Book	Publication	Year

BOOK CHAPTERS ()			
S. No	Title of the Paper	Name of the Book	ISSN No., Pg.No
1	Values and Perception	Soft skills for career success	ISBN : 978-620-4-20632-5 Pg. No 59-71

PUBLICATIONS: SCOPUS INDEXED JOURNALS () WEB OF SCIENCE ()

S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No
1	Influence Organisational Change Towards Employees Behaviour	Journal of Advanced Zoology	ISSN: 0253-7214 Volume 44 Issue S-5 Year 2023 Page 793:805

PUBLICATIONS: UGC LISTED JOURNALS ()

S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg. No

PUBLICATIONS: OTHER INDEXED JOURNALS ()

S. No	Title of the Paper	Name of the Journal	ISSN No., Volume, Issue, Impact factor & Pg.No
1	Influence of non monetary motivational factors on the bank employees	Shodhamhita: Journal of Fundamental & comparative Research	Vol.VII,No. 1: 2020-21 ISSN: 2277-7067
2	Motivation- An excellent force to influence employees of financial sector	Journal of Education : Rabindrabharati University.	ISSN : 0972-7175
3	Organizational change analysis in financial sector during pandemic period	Shodha Prabha (UGC CARE Journal)	ISSN : 0974-8946 Vol.47 , Issue .01, No.5: 2022
4	Strategies for Successful Implementation of Change management inside the organisation	Shodha Prabha (UGC CARE Journal)	ISSN : 0974-9865
5	Impact of Organisational Change Towards Employees Behaviour in Government Financial Institutions	Rivista Italiana di Filosofia Analitica Junior	ISSN: 2037-4445Vol 14, No. 2 (2023)

AS A RESOURCE PERSON (26)			
S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date

WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP PAPER PRESENTED: National () International ()			
S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
1	International Conference in “E – Commerce Crimes and Digital Banking Frauds : risks and Prevention Strategies”	PG & Research Department of Commerce and Department of Criminology & Forensic Science, St.Xavier’s College , Palayamkottai.	24 th & 25 th February 2025.
2	International Conference on “Impact of Artificial Intelligence on Business Strategy”	Department of Commerce & Computer Application , Morning Star Arts and Science College for Women , Pasumpon, Kamuthi, Ramanathapuram.	27 th February 2025.

WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP ATTENDED:			
S. No	Name of the Event	Name of the Sponsoring Agency	Place and Date
1	National Level Climate Walkathon 2024.	SXC – AICUF & Poovulagin Nanbargal.	27 th October 2024
2	ICAPO 2025 – Department of Computer Applications	Department of Computer Applications , St.Xavier’s College, Palayamkottai.	23 rd January 2025.

COUNTRIES VISITED

EXTRA-CURRICULAR ACTIVITIES/ CO-CURRICULAR ACTIVITIES ATTENDED(NCC/NSS/YRC/SPORTS/LITERARY AND CULTURAL ACTIVITIES)

AICUT Treasurer

Sports and Cultural Contact staff

Date: 04-08-2025

Name: S .R.VENKATESHKUMAR