

RESUME



Name: Dr.S.R.Venkatesh Kumar

Designation:Assistant Professor

Department: Business Administration

Address : Plot no 81 5th cross street ,MoogambigaiNagar,KTC Nagar.

PERSONAL DETAILS

Date of Birth : 23-04-1994

Qualification : MBA., M.Sc (PSY)., SET., Ph.D

Designation : Assistant Professor

Department :Business Administration

Community : SC

Religion : Hindu

Nationality : Indian

Mobile : 9791976800

Email ID : srvenkateshkumar@gmail.com

ACADEMIC QUALIFICATIONS

| Degree | Specialization | College | University | Year of Passing |
|--------|---------------------|-------------------------------------|--|-----------------|
| Ph.D | Behavioural science | -- | Annamalai university | 2025 |
| MBA | HR & Finance | -- | Regional centre of Anna university, Tirunelveli. | 2017 |
| M.Sc | Psychology | -- | ManonmaniamSundaranar university | 2019 |
| B.Sc | Physics | St.Xavier's College, Palayamkottai. | ManonmaniamSundaranar university | 2014 |
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ACADEMIC IDENTITY

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|----------------------------|---|
| *VIDWAN ID | 287756 |
| *ORCID ID | 0000-0001-6250-7913 |
| *SCOPUS ID | |
| *RESEARCHER ID/ PUBLONS ID | |
| GOOGLE SCHOLAR LINK | https://scholar.google.com/citations?view_op=new_articles&hl=en&imq=venkatesh+kumar+S+R# |

TEACHING EXPERIENCE

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|---------------------|---|
| Date of Appointment | 09-08-2021 |
| Date of Retirement | 23-04-2054 |
| Teaching Experience | UG – 04 Years |
| | PG |
| | M.Phil. |
| Research | Guided M Phil: Nil Guided Ph D: Nil Guiding Ph Scholar: Nil |

| COURSES/CLASSES TAUGHT | NAME OF THE | DURATION |
|------------------------|-------------|----------|
|------------------------|-------------|----------|

| INSTITUTIONS | From | To | Years |
|--|---|------------|--------------|
| BBA (Retail Management Modern Banking & Insurance Practices) | St.Xavier's college, Palayamkottai | 15-02-2018 | 28-03-2018 |
| Business Law , Retail Management , Case Analysis | Einstein college of arts and science, Tirunelveli | 02-06-2019 | 20-07-2021 |
| Logistics Management, Customer Relationship ,Management, Marketing Management, Case Analysis, Retail Management, Organisational Behaviour, International Business Management, Ethics, Industrial Relations & Management Information System. | St.Xavier's college, Palayamkottai | 09-08-2021 | -- |
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| AWARDS RECEIVED | |
|------------------------|--|
| 1. | |
| 2. | |
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| ADMINISTRATIVE EXPERIENCE | | | |
|----------------------------------|--------------------|--------------------------------------|-------------|
| S. No | DESIGNATION | INSTITUTIONS | YEAR |
| 1 | AICUF – Treasurer | St. Xavier's College, Palayamkottai. | 2024 - 2025 |
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| MEMBERSHIP | | |
|-------------------|--------------------|--------------------|
| S. No | Designation | Particulars |
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| ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT PROGRAMME UNDERGONE (UGC / HRDC / TLC-PMMNMT ONLY) | | | |
|---|-----------------------------|--------------------------------------|--------------------------|
| S. No | Name of the Training | Name of the Sponsoring Agency | Place and Date |
| 1 | Introduction to Research | SWAYAM - NPTEL | Tirunelveli & 15-09-2020 |
| 2 | | | |
| 3 | | | |
| 4 | | | |
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| ORIENTATION / REFRESHER COURSES / FACULTY DEVELOPMENT PROGRAMME UNDERGONE (SXC & Others) | | | |
|---|---|---|--|
| S. No | Name of the Training | Name of the Sponsoring Agency | Place and Date |
| 1 | ICT – Enabled Teaching and Learning | SXC - IQAC | 29 th May2024 to 14 th June 2024 |
| 2 | Two 4 – Quadrant modules dedicating (ICT – Enabled Teaching and Learning) | SXC - IQAC | 29 th May2024 to 3 June 2024 |
| 3 | Teaching Teachers : Style and Professionalism (A one day Faculty Enhancement and Empowerment Programme) | SXC – Dean of Research & UGC Affairs | 23-07-2024 |
| 4 | Preparation and Finalizing Research Papers for Journals Recognized by the Institute for Scientific Information (Faculty Enhancement and Empowerment Programme) | SXC – Dean of Research & UGC Affairs and IQAC | 08-08-2024 |
| 5 | A Two – Day Staff Enhancement and Empowerment Programme | SXC – IQAC and Department of English ,SXC | 19-11-2024 to 20-11-2024. |

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| 6 | Enhancing Research Productivity : Impactful Publications & Projects – SEEP. | SXC – IQAC , Dean of Science & Dean of Arts | 12-12-2024 |
| 7 | A three – day Workshop on “ Paving the way to a Plastic Free Campus : Awareness, Action & Innovation” | SXC - IQAC | 11 th to 13 th March 2025. |
| 8 | Nurturing Minds, Igniting Hearts : A Orientation towards Ignatian Pedagogy, Holistic Well-being and Outcome – Based Learning | SXC - IQAC | 11 th , 12 th & 13 th June 2025. |
| 9 | Faculty Induction Programme | Ramanujan college, Ministry of education and pandit madanmohanmalaviya on teachers and teaching | 20-06-2022 to 19-07-2022 |

| DETAILS OF RESEARCH WORK | | |
|--------------------------|--|---|
| Research Stages | Title of the Thesis | University where the work was carried out |
| Completed | Exploring Organisational Change and its Impact on Employee Behaviour in Government Financial Institution during Pandemic Period. | Annamalai University, Chidambaram. |
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| AREAS OF RESEARCH |
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| Behavioural Science. |
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| RESEARCH PROJECTS CARRIED OUT | | | |
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| S. No | Title of the Project (Minor) | Name of the Funding Agency& Amount | Duration |
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| PUBLICATIONS | | | | |
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| BOOKS | BOOK CHAPTERS | SCOPUS | WEB OF SCIENCE | UGC LISTED |
| - | 1 | - | 1 | - |
| OTHER INDEXED | AS A RESOURCE PERSON | PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL SEMINARS | WEBINARS, SEMINARS, WORKSHOPS ATTENDED | |
| 6 | 2 | 2 | | |

| PUBLICATIONS: BOOKS () | | | |
|------------------------|-------------------|-------------|------|
| S. No | Title of the Book | Publication | Year |
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| BOOK CHAPTERS () | | | |
|------------------|-----------------------|--------------------------------|--|
| S. No | Title of the Paper | Name of the Book | ISSN No., Pg.No |
| 1 | Values and Perception | Soft skills for career success | ISBN : 978-620-4-20632-5 Pg. No 59-71 |
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PUBLICATIONS: SCOPUS INDEXED JOURNALS (WEB OF SCIENCE)

| S. No | Title of the Paper | Name of the Journal | ISSN No., Volume, Issue, Impact factor & Pg. No |
|-------|---|-----------------------------|--|
| 1 | Influence Organisational Change Towards Employees Behaviour | Journal of Advanced Zoology | ISSN: 0253-7214 Volume 44 Issue S-5 Year 2023 Page 793:805 |
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PUBLICATIONS: UGC LISTED JOURNALS

| S. No | Title of the Paper | Name of the Journal | ISSN No., Volume, Issue, Impact factor & Pg. No |
|-------|--------------------|---------------------|---|
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PUBLICATIONS: OTHER INDEXED JOURNALS

| S. No | Title of the Paper | Name of the Journal | ISSN No., Volume, Issue, Impact factor & Pg. No |
|-------|--|--|---|
| 1 | Influence of non monetary motivational factors on the bank employees | Shodhamhita: Journal of Fundamental & comparative Research | Vol.VII, No. 1: 2020-21 ISSN: 2277-7067 |
| 2 | Motivation- An excellent force to influence employees of financial sector | Journal of Education : Rabindrabharati University. | ISSN : 0972-7175 |
| 3 | Organizational change analysis in financial sector during pandemic period | Shodha Prabha (UGC CARE Journal) | ISSN : 0974-8946 Vol.47 , Issue .01, No.5: 2022 |
| 4 | Strategies for Successful Implementation of Change management inside the organisation | Shodha Prabha (UGC CARE Journal) | ISSN : 0974-9865 |
| 5 | Impact of Organisational Change Towards Employees Behaviour in Government Financial Institutions | Rivista Italiana di Filosofia Analitica Junior | ISSN: 2037-4445 Vol 14, No. 2 (2023) |

AS A RESOURCE PERSON (26)

| S. No | Name of the Event | Name of the Sponsoring Agency | Place and Date |
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**WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP
PAPER PRESENTED: National () International ()**

| S. No | Name of the Event | Name of the Sponsoring Agency | Place and Date |
|-------|--|--|--|
| 1 | International Conference in “E – Commerce Crimes and Digital Banking Frauds : risks and Prevention Strategies” | PG & Research Department of Commerce and Department of Criminology & Forensic Science, St.Xavier’s College , Palayamkottai. | 24 th & 25 th February 2025. |
| 2 | International Conference on “Impact of Artificial Intelligence on Business Strategy” | Department of Commerce & Computer Application , Morning Star Arts and Science College for Women , Pasumpon, Kamuthi, Ramanathapuram. | 27 th February 2025. |
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**WEBMINARS/SEMINARS/ CONFERENCES / SYMPOSIA / WORKSHOP
ATTENDED:**

| S. No | Name of the Event | Name of the Sponsoring Agency | Place and Date |
|-------|--|---|--------------------------------|
| 1 | National Level Climate Walkathon 2024. | SXC – AICUF & PoovulaginNanbargal. | 27 th October 2024 |
| 2 | ICAPO 2025 – Department of Computer Applications | Department of Computer Applications , St.Xavier’s College, Palayamkottai. | 23 rd January 2025. |

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COUNTRIES VISITED

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EXTRA-CURRICULAR ACTIVITIES/ CO-CURRICULAR ACTIVITIES

ATTENDED(NCC/NSS/YRC/SPORTS/LITERARY AND CULTURAL ACTIVITIES)

AICUT Treasurer

Sports and Cultural Contact staff

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Date: 04-08-2025

Name: S .R.VENKATESHKUMAR